

## COMPANY PROFILE

Oneida Total Integrated Enterprises (OTIE) is a Native American, tribally-owned, small disadvantaged business, wholly-owned by the Oneida ESC Group which is owned by the Oneida Nation of Wisconsin. OTIE offers technical skills and a mature business infrastructure developed through 27 years of experience providing environmental, remediation, construction, engineering, munitions response, and emergency response services to federal, state, and local government agencies, as well as commercial customers in the United States and across the world.

**Our mission is to preserve, restore, and enhance the natural and constructed environment for future generations through successful project delivery for our customers.**

ONEIDA ESC GROUP  
MISSION STATEMENT

OTIE draws upon the knowledge and experience of 300 employees. From our original office in Milwaukee, WI and offices located coast-to-coast, we integrate engineers, scientists, and construction managers for dedicated, cooperative, and businesslike delivery of services to enhance our customers' missions.

We deliver timely, cost-effective, and innovative solutions with sustainable benefits. We emphasize recycling and energy efficient construction, reducing life-cycle cost, and exceeding customer expectations.

To promote project success, we often enhance customer outreach by positive communications with stakeholders using data visualization tools, customized graphics, site-specific websites, and informational materials to promote understanding, consensus, and community acceptance.

## SERVICES

Site Investigation  
Wetland Ecology  
Environmental Documentation  
Permitting  
Resource Management Planning  
Wetlands • Uplands • Streams  
Lakes and Ponds  
Human Health Risk Assessment  
Ecological Risk Assessment  
Workshop Planning and Support

**For more information,  
please contact:**

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Project Manager**

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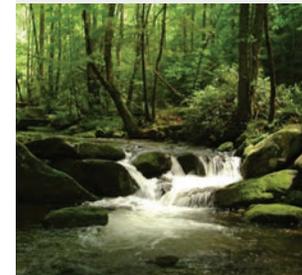
### Office Locations

- Atlanta, GA
- Boston, MA
- Burbank, CA
- Cocoa Beach, FL
- Denver, CO
- Green Bay, WI
- Madison, WI
- Milwaukee, WI
- Sacramento, CA
- San Antonio, TX
- San Diego, CA
- San Francisco, CA
- Santa Barbara, CA
- Seattle, WA
- Ventura, CA
- Hagåtña, Guam

[www.otie.com](http://www.otie.com)

## Oneida Total Integrated Enterprises

# Natural Resources and Ecological Restoration Services



## CAPABILITIES AND SERVICES



### Natural Resources

Our team of ecologists and biologists specialize in natural resource evaluations, ecological studies, endangered and threatened species studies, watershed analyses, environmental impact statements (EISs), environmental assessments (EAs), biological assessments (BAs), all aspects of National Environmental Policy Act (NEPA) investigation and documentation, and natural resource damage assessments (NRDAs).

### Habitat Assessment / Ecological Investigations

OTIE has provided ecological assessment services for a variety of projects requiring characterization of terrestrial and aquatic communities. As part of the process of identifying resources and determining potential impacts, our team has delineated and provided functional assessments for several thousand acres of wetlands across the United States.

### Ecological Restoration / Watershed Management

The Natural Resources Group routinely performs floral and faunal surveys to establish baseline conditions. We have selected, designed, and provided construction management for several thousand acres of wetland and upland restoration sites across the State of Wisconsin. We have provided hydrologic analyses, soils characterization, planting and/or seeding plans, construction management, and long-term monitoring plans. OTIE has extensive experience in design and implementation of management techniques used to establish native plant communities.

We routinely use Geographic Information Systems (GIS) to provide spatial perspective during the planning process. As part of a GIS watershed approach to projects, we have defined and evaluated new alternatives focusing on land use and availability within watersheds.

OTIE uses Esri ArcGIS products, with support from in-house survey and CAD groups, providing expertise in spatial data collection, transformation, analysis, and visual presentation.



### NEPA Documentation / Public Involvement

OTIE has strong skills and experience in providing NEPA documentation for a wide variety of ecological assessments, ecological restoration, transportation, and municipal projects. Baseline studies are performed by OTIE and used as the basis for writing biological evaluations, EIS's, EA's, and environmental reports.

OTIE provides comprehensive public involvement support services, including organizing public meetings, and soliciting and addressing public comments. We have developed presentation materials and fact sheets for public meetings explaining complex environmental and civil issues. These materials communicated project alternative and cost information, as well as project updates. We have interviewed community members and coordinated activities between multiple agencies, project stakeholders, and the public.

### Resource Management Planning and Monitoring

OTIE's Natural Resources Group provides unique expertise and has project experience in all phases of restoration of aquatic ecosystems including planning, design, construction, and monitoring.

- Our stream restoration experience ranges from pristine cold water brook trout streams to agricultural ditches and highly urbanized warm water systems.
- Our lake project experience includes fisheries management, aquatic plant management, and lake management planning.

OTIE also provides monitoring services to track surface and groundwater quality, as well as contaminants in soil and sediments. We apply strong field sampling skills and targeted laboratory analysis.

Our team combines data management personnel with field biologists to efficiently provide support in planning, acquiring, validating, evaluating, analyzing, reporting, and archiving data throughout the natural resource management process.