

CH2M HILL has the technical talent, depth and breadth of expertise across disciplines, and global reach with local presence, to serve clients large or small. We offer a full suite of safe, sustainable, and innovative solutions enabling our clients to meet the challenges of today and tomorrow.

Our Markets

- Energy
- Environmental
- Facilities
- Resources
- Transportation
- Water

Our Services

- Consulting
- Design
- Design-Build
- Operations
- Program Management

About CH2M HILL

Employee-owned CH2M HILL is a global leader in full-service consulting, design, design-build, operations, and program management services for public and private clients. With US\$6.4 billion in revenue and 30,000 employees worldwide, we deliver innovative, practical, sustainable solutions—helping clients develop and manage infrastructure and facilities that improve efficiency, safety, and quality of life.

About OTIE

OTIE is a Native American, tribally owned, SBA-certified 8(a) small disadvantaged business with 220+ employees in 14 offices nationwide. OTIE offers technical skills and a mature business infrastructure developed through 22 years of experience providing environmental, remediation, construction, engineering, and emergency response services to federal, state, and local customers in the United States and abroad.

Lisa Forrest, Director
US Federal Sector
15010 Conference Center Drive
Suite 200
Chantilly, VA 20151
Tel: +703.376.5110
Email: Lisa.Forrest@ch2m.com

Matthew Christian, VP
Business Development
9033 E. Easter Place
Suite 200
Centennial, CO 80112
Tel: +303.770.6227
Email: mchristian@otie.com

ch2mhill.com

otie.com

Mentor-Protege Relationship

CH2M HILL and Oneida Total Integrated Enterprises



Partnering with OTIE to deliver solutions and value to our clients.

CH2M HILL is an official member of the DOD, DOE, SBA, and EPA mentor-protégé programs and has been for the last 7 years. As a mentor, we provide assistance to and team with protégé firms to enhance their skills in the following areas:

- Safety
- Program Management
- Project Delivery
- Sales and Business Development
- Procurement and Financial Systems
- Insurance, Legal and Bonding Support
- Technology Transfer

A Protégé-centered Agreement

CH2M HILL's well-established Mentor-Protégé program embraces the protégé and builds a long-term relationship. It enhances the protégé's skills so they can more effectively compete for significant work, and increases their participation with significant roles for future projects.

When seeking a potential protégé, CH2M HILL reaches out to disadvantaged firms that offer parallel services and who share our core values—Respect for people, partners, and our planet coupled with best-in-class, client-driven quality safely delivered.



Oneida Total Integrated Enterprises (OTIE)

With a stated mission to "Preserve, restore, and enhance the natural and constructed environment for future generations through successful, customer-focused project delivery," OTIE is the perfect protégé firm for CH2M HILL. In addition to strong capabilities in environmental remediation and civil engineering, OTIE's culture is similar to CH2M HILL's in terms of commitment to safety, quality, clients, and employee welfare.

Material Benefits and Developmental Gains

Consistent with the goals of the SBA's Mentor-Protégé Program and per our agreement with OTIE, CH2M HILL will provide management, technical, and business development assistance to OTIE. From project control process for use on large-scale projects to supporting development of an effective risk management program and sustainable practices to enhance long-term growth, CH2M HILL is dedicated to creating a relationship that provides material benefits and developmental gains

"OTIE is eager to pursue joint contract opportunities with CH2M HILL under our SBA Mentor-Protégé partnership. By aligning our MPP objectives with our customers' goals, we envision program success and mutual growth over the next several years."

– Nick Ni, PE, OTIE President

Success in a mentor-protégé program is measured in several ways, including the amount of significant work provided to the protégé, the skills taught, and the protégé's expanded ability to deliver more complex and greater volumes of work.

The CH2M HILL-OTIE relationship will enhance and achieve these measurements.

OTIE is in Good Company
CH2M HILL's work with small businesses has earned:

- Two Dwight D. Eisenhower Awards for Excellence in the use of small businesses and subcontractors
- Frances Perkins Vanguard Award for leadership and commitment to woman-owned small businesses
- Nunn-Perry Award for a successful mentor-protégé program with a small disadvantaged business

